



SUGGESTION SUBMISSION AGREEMENT

JOHNSON LEVEL & TOOL MANUFACTURING CO., INC.
6333 W. DONGES BAY ROAD
MEQUON, WISCONSIN 53092-4456

Gentlemen:

I herewith submit this suggestion for your consideration. My suggestion relates to leveling devices or tools and is more fully disclosed in the following documents which I have enclosed herewith:

These documents set forth a complete disclosure of my suggestion as of this date.

I understand you are willing to consider suggestions made to you by persons outside your corporation and that you have established a uniform policy in regard to suggestions. In accordance with this policy, before considering my suggestion, you require the acceptance by me of the following specific conditions:

- 1) Johnson Level & Tool Mfg. Co., Inc. is willing to consider any suggestions which may be made, but does so only at the request of the person who has the suggestion and without creating any confidential relationship:
 - a) except that Johnson Level & Tool Mfg. Co., Inc. agrees not to publicly disclose the submitted suggestion outside of Johnson Level & Tool Mfg. Co., Inc. for a period of time not less than sixty (60) days.
- 2) No obligation of any kind is assumed by, nor may be implied against Johnson Level & Tool Mfg. Co., Inc. unless or until a formal written contract has been entered into, and then the obligation shall be only such as is express in the formal written contract.
- 3) Johnson Level & Tool Mfg. Co., Inc. does not, by reason of the submission of a suggestion to it, obtain any right under any patents the submitter has or may later obtain covering his suggestion. The submitter does, however, in consideration of the examination of his suggestion by Johnson Level & Tool Mfg. Co., Inc. release Johnson Level & Tool Mfg. Co., Inc. from any liability in connection therewith, except such liability as may arise under valid patents now or hereafter issued.

I am agreeable to these conditions and ask you to consider under them my above mentioned suggestion and all disclosures relating thereto, as well as any other suggestions I may hereafter submit to you. I agree further that the only material disclosures which I will make with respect to this or later suggestions will be those which I submit in writing or in the form of drawings or models.

Very truly yours,

Name: _____ Signature: _____

Address: _____ Date: _____

